

Request for proposals: skills development

Background to the request for proposals

The Hotazel Manganese Mine Education Trust (HMMET) exists to uplift historically disadvantaged persons from Joe Morolong Local Municipality (JMLM) and the broader John Taolo Gaetsewe (JTG) District of the Northern Cape. The Trust invests in the development of education in the target communities, with the vision of opening up diverse learning opportunities for individuals and communities, to enhance their chances of success in finding work, starting and sustaining businesses, improving the quality of their lives, and progressing into other post-school institutions.

To this end, the Trust's main strategic priority is to pilot a JTG Community Education and Training College (CETC) as an engine for development in the district. CETCs have been established nationally to address the growing need to expand access to General Education and Training and develop flexible pathways for people interested in pursuing post-schooling education. The Department of Higher Education and Training (DHET) has established one CETC in each province to serve as a pilot for its broader CETC national plan and programme. These colleges represent an amalgamation of former Public Adult Learning Centres, and campuses are known as Community Learning Centres (CLCs). HMMET is partnering with DHET to support the pilot of a district-based CETC model in JTG. While the development of the district college is in progress, HMMET seeks to play a supporting and enabling role in expanding access to skills development and training courses aligned with the mandate of the CETC in Joe Morolong Local Municipality.

Request for proposals

HMMET is seeking proposals to implement skills development courses in Joe Morolong Local Municipality. In line with the mandate of the CETCs, courses may include:

- NQF level 1-4 training;
- Non-accredited education and training courses with demonstrable economic benefit for learners; and/or
- Other programmes enabling beneficiaries to access employment opportunities (such as learnerships and job placement).

Priority focus areas include, but are not limited to:

- computer studies;
- clothing construction;
- renewable energy;
- electrical energy;
- agriculture;
- economic systems;
- motor vehicle technology;
- retail learnership;
- early childhood development (ECD); and
- waste management and recycling.

Other focus areas will also be considered as long as relevance to the local community is demonstrated. The Trust will consider new interventions as well as applications to expand or strengthen relevant courses already being implemented in the area.

All proposals must fulfil the following conditions:

- Projects must benefit community members in JTG District, with a focus on JMLM. Projects can be in JMLM exclusively or in JMLM as well as the other local municipalities in the district (Gamagara and Ga-Segonyana);
- Applicants must clearly demonstrate clearly how the intervention will lead to economic benefit for the beneficiaries;
- Applicants must demonstrate how local partnerships will be developed and leveraged to support implementation, including, where relevant, with DHET and local government;
- Applicants must submit a high-level budget to implement the programme for up to three years; and
- Applicants must demonstrate how programming is accessible to and inclusive of students with disabilities.

Requirements

The following requirements need to be met for an organisation to be considered:

- Registered as a public benefit organisation (PBO) under section 18A of the Income Tax Act;
- Registered and operating in South Africa;
- Demonstrable experience working in rural communities, especially in the Northern Cape and/or North West Provinces;
- Demonstrable experience implementing similar programmes, with evidence of having qualified human resources to teach courses; and
- Able to provide audited financial statements no more than 18 months old.

Application details

Using the above information as a guide, please submit a completed application form and all supporting documentation, including a high-level budget. Only high-quality applications that address all of the Trust's requirements will be considered. The online application form is available on [Tshikululu's website](#).

Applications must be submitted no later than 17:00 on 6 September 2019.

If you have any questions before the deadline, please contact Tshikululu Social Investments at hmmet@tshikululu.org.za.

Please note that late applications will not be considered. The Hotazel Manganese Mine Education Trust reserves the right not to award funding. If you have not had a response within 30 days of the closing date, please assume your application to have been unsuccessful.